



Anduhyaun Inc.

1296 Weston Road, Toronto, Ontario M6M 4R3

Tel: (416) 243-7669 Fax: (416) 243-9929

www.anduhyaun.org

Anduhyaun Shelter

JOB POSTING: RELIEF RESIDENTIAL COUNSELLOR

Classification: Bargaining Unit

Date Ad Posted: July 10, 2023

Application Deadline: October 31, 2023

Hours of Work: Casual, On-call, shift work. Particularly seeking availability for overnight shifts.

Pay Range: \$22.00 per hour

Anduhyaun's mandate is to support Indigenous women and children in their efforts to maintain their cultural identity, self-esteem, economic, physical, and spiritual well-being.

Due to the nature of the organization's culturally based social services, Anduhyaun encourages applications from Indigenous women (Section 24(1)(a), Special Employment, Ontario Human Rights Code).

Responsibilities:

Under the supervision of the Shelter Manager and/or designate, you will provide counselling, intake, departures, and referrals for shelter clients. You will also be expected to follow all Violence Against Women (VAW) guidelines and adhere to the Ministry of Community and Social Services (MCCSS) Contract applicable to the delivery of service.

Qualifications:

- Must possess a Bachelor of Social Work degree or diploma in Social Services, Community Services and Counseling experience
- Knowledge of Indigenous issues and diversity within the community
- Ability to speak a First Nation's language would be considered a definite asset
- Knowledge of the available "on and off reserve" resources
- Crisis Management skills
- Meal preparation skills
- Must have a client-centered approach
- Knowledge in Harm Reduction practice
- Must have knowledge of anti-oppression & anti-racism principles and incorporate them into all modes of service delivery
- Must have a minimum two years working experience in a Shelter and/or Transitional Housing environment
- Proficient in MS, Excel and Documentation Skills
- Valid First Aid and CPR certificate
- Current Police Reference Check
- Must be willing to work shift work including day, afternoon, night shifts including weekends and holidays
- Strong working knowledge of Section 72 and other relevant Legislative Acts such as VAW Guidelines, Social Housing Reform Act and Indian Act



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Skill Set:

- Counseling, advocacy, and active listening skills
- Superior written and communication skills
- Ability to work independently and as part of a team with other colleagues
- Ability to handle stressful/crisis situations and react appropriately
- The ability to be discrete and maintain confidentiality to safeguard the security of women fleeing abuse

Interested applicants are invited to submit their cover letter and resume via fax to 416-920-4891 or by email to sheltercoordinator@anduhyaun.org

While we wish to thank all applicants for their interest, only applicants invited for an interview will be contacted